

Sustainable Procurement Policy

Iwatani Australia and its subsidiaries, known as Doral, is committed to ensuring procurement practices meet the highest standards of business ethics and integrity and is consistent with our core values.

We seek to work with suppliers and their extended supply chain, who demonstrate a commitment to responsible, sustainable and ethical procurement and meet our legal and contractual obligations.

Our commitment:

- We will ensure that our suppliers comply with our safety and environmental standards and that our suppliers have systems to record, monitor and manage health and safety risks and incidents
- Support suppliers that are committed to responsible and transparent supply chains
- Conduct business in a way that respects the human rights of all people and will not tolerate any form of slavery or forced labour in our operations and supply chain
- If any supplier is considered 'at risk' of human rights violations, either directly or through the extended supply chain, those suppliers will be required to demonstrate having the necessary processes and procedures in place to investigate, assess and address the risk of modern slavery
- Ensure that local people and local suppliers are prioritised, to provide long lasting benefits to the communities where we operate
- Ensure that suppliers are aware of the Company's Whistleblower Policy should they suspect breaches of relevant policies including corruption, bribery and human rights abuses
- Conduct business with suppliers who actively minimise the environmental impact of their activities.

Accountability

Managers are responsible for promoting and applying this Policy. Responsibility for the effective application of this policy rests with all Iwatani Australia employees and contractors. Suspected or actual breaches of this Policy should be reported to your direct Manager, CFO or the Managing Director.



Kan Ueda
Managing Director